



## **EXTERNAL ADVERTISEMENT**

Mkhondo Municipality, which is a gateway to the Province of Mpumalanga from Kwa-Zulu Natal and Swaziland, seeks to appoint highly motivated self-starters and visionaries to the extremely challenging position of:

### **DEPARTMENT FINANCIAL SERVICES**

#### **GENERAL MANAGER: FINANCIAL SERVICES (CFO)**

**Ref: GMFS/FS/25**

The position is a permanent employment contract, based in Mkhondo (Former Piet Retief) subject to the signing of a performance agreement, disclosure of financial interests and security vetting. The incumbent will report to the Municipal Manager regarding the Municipal Systems Act, 2000.

Annual Total Remuneration Package R1 050 411 - R1 196 881 - R1 358 462

The above Annual Total Remuneration is in line with the Local Government: Municipal Systems Act, 2000 (Act No 32 of 2000) – Upper limit of Total Remuneration Packages payable to Municipal Managers and Managers Directly Accountable to Municipal Managers

#### **REQUIREMENTS**

- A recognised B degree in Finance and/or Accounting,
- 5-7 years' experience within the required discipline of which at least 5 years is of reputable management experience,
- Valid driver's licence,
- Successful completion of the Municipal Finance Management Programme as stipulated in the MFMA minimum competency level regulations

#### **OTHER REQUIREMENTS**

- Excellent knowledge of accounting principles and a flair of figures
- A good knowledge of the MFMA and Supply Chain Management
- Knowledge and a deep understanding of public sector financial management and local government mandate and environment
- Excellent communication (verbal and written), interpersonal and leadership skills

- Hands-on knowledge of change management

## **RESPONSIBILITIES:**

- Ensure the development and implementation of strategies that will have a measurable positive impact on financial performance of the municipality
- Provide advisory services to the Municipal Manager and Council regarding financial policy issues
- Ensure the implementation of, and adherence to, GAMAP and GRAP
- Ensure the implementation of the Municipal Finance Management Act, the Municipal Property Rates Act and other pertinent pieces of legislation
- Execution and control of the budgetary process, thereby ensuring alignment with the IDP
- Compilation of financial statements
- Attend top management, Portfolio Committee, Audit Committee, Mayoral Committee and Municipal Council meetings
- Monitor all departmental budgets
- Facilitate loans, grants and investments of the municipality
- Develop and ensure successful implementation of debt collection, credit control and revenue enhancement strategies
- Ensure the implementation of Indigent Policy
- Liaise with the Office of the Auditor-General and other bodies which set financial standards to ensure effective compliance with pertinent pieces of legislation
- Promote BBBEE in the procurement of goods and services by the municipality

## **CLOSING DATE & TIME: 17 MARCH 2025 at 12H00**

**Enquiries:** Wendy Mahlangu 017 004 0197

To apply:

Please forward your application on the **prescribed Annexure C** of the Local Government: Regulations on Appointment and Conditions of Employment of Senior Manager (Government Gazette Published 17 January 2014 No 37245) with a concise CV together with **originally certified copies** (not older than three months) of all relevant qualifications, Identity Document and Valid Driver's License with at least three contactable work references to:

Hand delivery  
Senior Manager: Human Resources  
Mkhondo Municipality,  
Civic Centre  
Cnr Mark and De Wet Street  
Piet Retief

or

Post  
Senior Manager: Human Resources  
Mkhondo Municipality,  
PO Box 23  
Piet Retief  
2380

No emailed or faxed applications will be accepted.

**Note:** Correspondence will be conducted with short-listed candidates only.

If you do not hear from us within 30 days from the closing date, please consider your application unsuccessful.

The municipality is committed to the implementation of its Employment Equity Plan, and in this vein, appropriately **qualifying women and people with disabilities** are particularly encouraged to apply.

**The above appointments are subject to mandatory competency assessment and security clearance.**

**MJ MKHONZA**  
**MUNICIPAL MANAGER**

 +27 17 004 0197  33 Mark & De Wet Streets, eMkhondo  PO Box 23 eMkhondo 2380  [www.mkhondo.gov.za](http://www.mkhondo.gov.za)  
 @MkhondoMunicip1  Mkhondo Local Municipality  @Mkhondo\_Mun  [info@mkhondo.gov.za](mailto:info@mkhondo.gov.za)